

# ComPsych AbsenceResources®

# Expert leave solutions designed for compliance, clarity, and care.



End-to-end absence support and workforce management for federal, state, ADA, and company-specific leave needs. With 25+ years of leave administration experience, we have helped organizations across all industries and verticals, from the Fortune 500 to smaller public and private concerns and government entities.



# Transforming the Leave Experience to Minimize Impact

Reduce the burden, cost and risk of leave administration while enhancing the employee experience. Join thousands of companies already building more efficient and productive workplaces with our absence management solutions.

**200+**

Leaves administered

**<2**

Days decision turnaround

**6.5M**

Employees covered

**25+**

Years of experience



# What ComPsych AbsenceResources® Offers

## Leave Management Services

- ✓ Intake, tracking and monitoring for all types of job-protected absences including federal, state, and company programs.
- ✓ Non-regulatory leave tracking for bereavement, personal leave of absence, and other company leaves.
- ✓ Take over and historical data processing.
- ✓ Expert consultation at the time of the leave request and throughout the leave duration.
- ✓ Clear and compliant communications and notifications about employees' rights and responsibilities, including next steps.
- ✓ Direct coordination with health care providers to facilitate the medical certification process.

## ADA and Accommodation Services

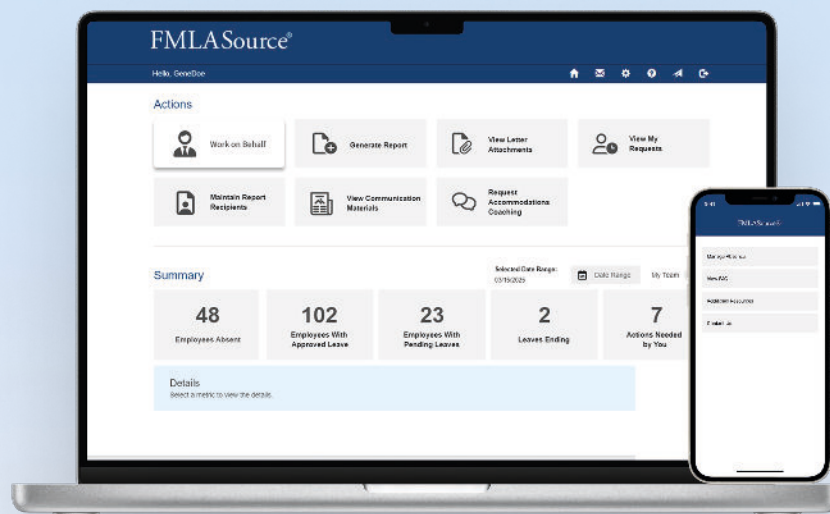
- ✓ Turnkey administration for Leave as an Accommodation Administration and Coaching for ADA, and Federal and State Pregnancy (e.g., PWFA, RAPWA)
- ✓ Determination for when a leave may be covered by the ADA, starting at intake and continuing throughout the leave and accommodation process.
- ✓ Clear, documented process for following EEOC and ADA requirements including establishing criteria for making decisions
- ✓ Facilitation of the case-by-case ADA analysis.
- ✓ Interactive Process coaching with ADA coaches, who have law degrees and experience with ADA compliance.
- ✓ Tracking and reporting for all accommodations.

## Coaching and Consultative Account Services

- ✓ Tracking, interactive coaching, and reporting for workplace accommodations.
- ✓ Absence expertise, consultative support, and quarterly compliance updates.
- ✓ Comprehensive orientation ongoing resources and program support tools.



# Best in Class Digital Tools



Access FMLASource, our easy to use leave management platform, anytime and anywhere. Our app ensures transparency and convenience every step of the way, allowing you to:

Request and track leaves through your computer or mobile device.

Access answers to FAQs and update leave information instantly.

Download and review leave documents on the go.

For managers and supervisors, stay informed with real-time updates and customized organizational reporting.



# Real Partners. Real Impact.

”

FMLASource isn't just a vendor; they're an extension of our team. They've allowed us to reduce costs while providing exceptional care for our employees.

Large Airport Services Company



# Everyone's needs are different.

## We're here to help you execute on yours.

From supporting employees through difficult moments to investing in employee resiliency and building healthier, more productive workplaces, we're here to help organizations thrive.



[sales@compsych.com](mailto:sales@compsych.com)

---



[compsych.com](https://compsych.com)

---



455 N Cityfront Plaza Dr, Chicago, IL 60611,  
United States



ComPsych